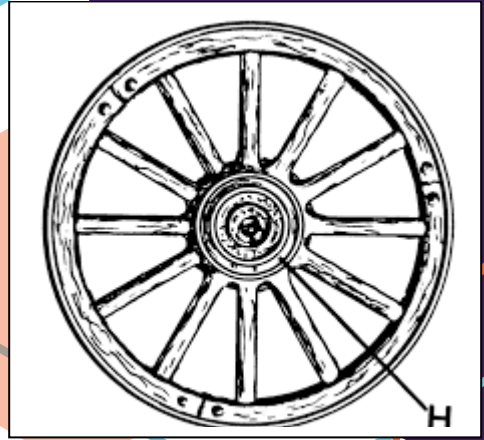


Big Meadows  
Frontier Hollow  
Lyndon Play and Learn Center  
Lyndon Progress Center  
Pinnacle Place  
S.T.R.I.V.E.  
Winning Wheels

## THE HUB

JANUARY 2022



### EVERYONE DESERVES A RAISE!!!

*On January 1<sup>st</sup> all staff members are receiving a .50 per hour pay increase in addition to the upcoming merit increases with annual performance evaluations (up to 5%)!*

### Check your paystubs

Please take a minute to look over your first paystub of 2022 to make sure we have your new deductions set up correctly!

### New Insurance Coverage and Cards

United Healthcare has mailed your new insurance cards and information on logging into the account portal or downloading the app.

Visit [www.myuhc.com](http://www.myuhc.com) to get started – it's easy!

## FAVORITE HOLIDAY TRADITIONS

- WATCHING A CHRISTMAS STORY ON REPEAT ON CHRISTMAS DAY AND AT LEAST ONE OF US ASKING IF WE THINK HE WILL SHOOT HIS EYE OUT THIS TIME
- WATCHING THE KIDS OPENING THEIR PRESENTS, ADMIRING THE LOOK OF JOY AND EXCITEMENT
- HAVING THE KIDS PICK OUT THEIR CHRISTMAS ORNAMENT EACH YEAR AND PULLING THEM OUT TO DECORATE THE TREE

SAM CATER IS OUR WINNER FROM THE DECEMBER NEWSLETTER – CONGRATS



Goodbye 2021  
hello 2022

**Share something good that happened in 2021 to be entered into the February newsletter drawing!**

Email your responses to [aschaefer@ahainco.com](mailto:aschaefer@ahainco.com)



**“Yesterday’s the past,  
But today is a gift,  
That’s why it’s called  
THE PRESENT”.**

- Bil Keane



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# DID YOU KNOW . . .

We want to hear from you if you have a concern. The Compliance Program includes a hotline you can call to notify Administration of any potential problems or concerns you may have.

The hotline calls are confidential and will be followed up on in a timely manner by a member of the AHE Administration.

***The compliance hotline is 815-499-9329***

**COMPLIANCE**

## RELIAS TRAINING

In order to ensure you're being fairly compensated, Relias training must be completed while clocked in at your facility.

Effective 1/1/22 There will be no COVID pay awarded. Staff off for COVID reasons (quarantine, positive test, etc.) will be compensated via the regular guidelines and paid time off benefits as any other absence.

**COVID-19**

## CALL-IN BONUS

If you call off during the pay period you will not receive call-in pay or bonuses.



# LET'S celebrate

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## JANUARY BIRTHDAYS

Kasi Blanchard	1/1
Bobbi Jo Totten	1/1
Toni Williar	1/2
Amanda Burger	1/3
Nicole Partin	1/5
Melissa Schies	1/6
Brenna Drury	1/7
Kyle Euhus	1/8
Rebecca Zarecor	1/10
Kyle Winebrenner	1/12
Sheila Huizenga	1/17
Betty Dobson	1/18
Molly Reul	1/20
Amie Topp	1/22
Eleanor Nixon	1/23
Christina Demay	1/26
Pam Lawrence	1/27
Linda Mitchell	1/27
Hayli Hedger	1/28
Andrew Ploenzke	1/29
Erin Seilhymer	1/31

## JANUARY EMPLOYMENT ANNIVERSARIES

Penny Papineau	1/3	2
Rogene Underhile	1/4	21
Kevin Powell	1/4	1
Destiny Hook	1/4	1
Jade Moore-Jackson	1/4	1
Travis Ray	1/4	1
Sarah Gray	1/4	1
Linda Parks	1/6	22
Wendy Jungen	1/6	2
Charity VanDamme	1/8	9
Johanna Jones	1/9	2
David Corona	1/11	12
Premanand Karunamurthy	1/11	1
Randi Johnson	1/12	1
Kimberly Neiryck	1/14	1
Sam Cater	1/15	4
Anna Kuhl	1/17	3
Kaila Woods	1/17	1
Geri Marberry	1/21	3
Nirmal Varma	1/21	1
Amanda Sommers	1/21	1
Linda Vos	1/24	42
Jacquelyn Canady	1/25	1
Janica Hummel	1/28	30
Dixie Taylor	1/29	26
Natalie Huff	1/29	2





Congrats Big Meadows on being Business of the Month!



## TRIVIA ?

What year did Big Meadows open?

Email your answer to Amber at:  
[aschaefer@ahainco.com](mailto:aschaefer@ahainco.com)

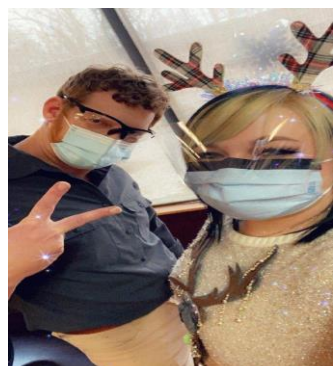
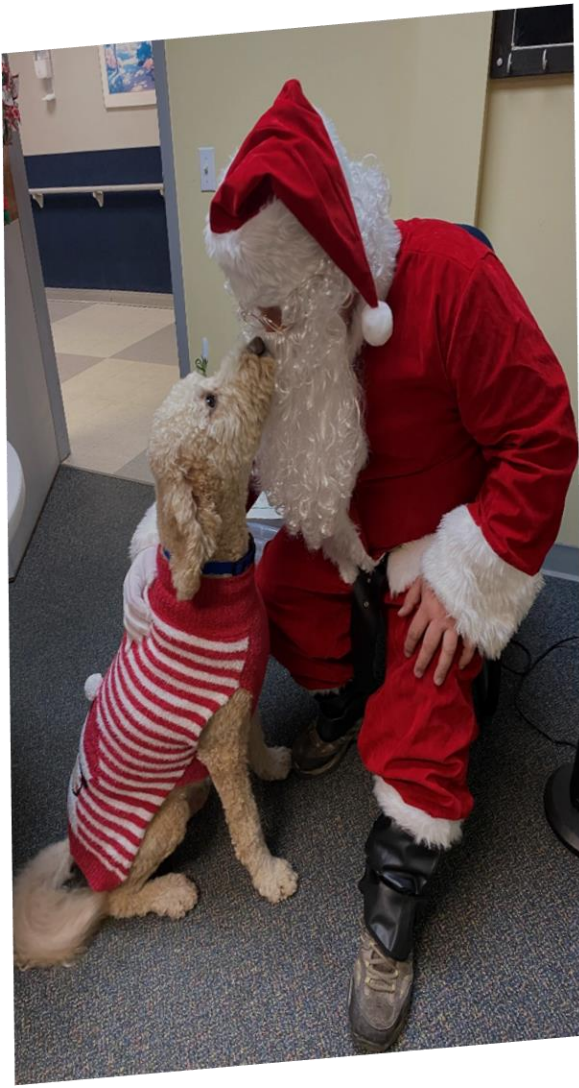
**All correct answers will be put into a drawing!**







The Christmas Spirit was strong at Winning Wheels!







MAYBE *Christmas*  
DOESN'T COME FROM A STORE.  
MAYBE CHRISTMAS  
*perhaps*  
MEANS A LITTLE BIT  
*More*

Winning Wheels  
Staff  
Volunteering at  
Pat's Table

